

**10TH ASIA PRO BONO
VIRTUAL CONFERENCE**
& ACCESS TO JUSTICE EXCHANGE

"Celebrating a Decade of Collaboratively Strengthening Justice & Rule of Law"

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For Improving Access to Justice Mechanisms for Migrant Workers in Gulf Region

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Alternative Dispute Redressal Mechanism (ADR)

Migrant workers continue to be subjected to increased vulnerabilities and challenges like accessing legal assistance for cases of abuse and exploitation that they have experienced in the time of the pandemic. It is high time for introducing effective ADR Mechanisms to address the barriers in accessing justice by migrants in destination countries

- **Constitution of Internal Complaints Redressal Committee (Digital/Online)**
- **Constitution Of Local Complaints Redressal Committee (Digital/Online)**

Free Legal Aid Services

Free legal aid is the provision of free legal services in civil, criminal, labour matters etc. for the poor and marginalized migrants who cannot afford the services of a lawyer for the conduct of a case or a legal proceeding in any Court, Tribunal or Authority in Country of Destination

- **Representation by an Advocate in Legal Proceedings**
- **Payment Court Fee, Expenses and All other charges**
- **Preparation of Pleadings, Appeals, Printing and Translation of Documents etc.**

Free Legal Aid Services

- **Drafting of Legal Documents, Petitions etc.**
- **Supply of Certified Copies of Judgments, Orders etc.**

Free Legal Services shall also include provision of aid and advice to the beneficiaries to access the benefits under the welfare statutes and schemes framed by the Governments or Administrative Authorities and to ensure access to justice in any other manner.

Interpreters and Translations

Courts in GCC countries conduct themselves in the Arabic language and so legal representation not only requires legal advocates who are properly licensed to appear before the courts, but also requires that they are conversant in Arabic

➤ **Free Service of Translations, Interpreters etc.**

CoO may also ensure free and effective services of interpreters, translators etc. through its missions/post established in CoD

Digital Courts & e-Trial

Technology has taken a key role in the current landscape as states across the globe work towards overcoming the pandemic. Since the situation has worsened in the past months due to the rise of new variants of COVID-19, online platforms and digital technologies have evolved to become the norm and have transformed traditional systems that are unproductive in the current pandemic setting

➤ **Constitution Of Digital Labour Courts & introduction of e-Trials**

Strengthening of NHRIs

NHRIs in Gulf Region remain weak and controlled by their respective governments. NHRIs cooperate with governments to a fault rather than confront them, even when gross human rights violations take place. NHRIs also lack powers to protect human rights, such as the legal power to launch official investigations into violations

- **NHRIs must collaborate with Civil Society Organizations (CSOs) in order to be effective**
- **Strengthening Regional Forums are an effective way to promote Human Rights, especially with respect to NHRI Independence and Effectiveness**

Thank you

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