

Pro bono initiatives and technology Foundation 1-1-1 Model



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Model Adopted by























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Volunteers

Over 620,000 hours given globally

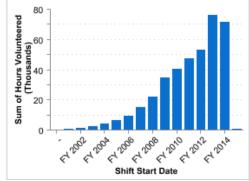
Pro bono: 83,300 hours, 454 nonprofits

Over 85% participation

6 paid days of time off (VTO)

Team projects & skill-based volunteering

Strategic partners in education and health









Available to Non-Profits and Higher Education institutions



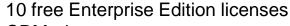












CRM, donor management, grants management, mission delivery

Deep discounts on additional licenses, products and/or services

Multi-city training and events

Access to nonprofit-specific user groups, events and webinars

Power of Us for Partners: Discounts from participating app and consulting partners









Force for Change

Technology innovation
Application development

Grants in 3 Areas

Healthy Communities

Location-based
Education, youth,
workforce development

Employee Inspired

Matching donations
Team volunteering support
Employee champions



It starts with company culture

"The value of a business cannot be measured by financial success alone. Its true value must encompass its contribution to local communities around the world."

- Marc Benioff, CEO of salesforce.com

"The Foundation is key to company culture and woven into everything we do. Leadership is about demonstrating the right values through leading by by example, and giving employees the freedom to 'give back'. The result is a win-win; happier employees, a more compassionate company and real value for charities."

-Gary Luton Vice President CFL, Asia

Culture to support pro bono

Executive Support	Programs	Tools and Measures
1/1/1 program	Foundation managers	Volunteer management
CEO sponsorship	Volunteering projects	Collaboration tools
Organization MBO's	Employee incentives	Reporting and Analytics
Program investment	Community programs	
Strategic objectives	Nonprofit user groups	

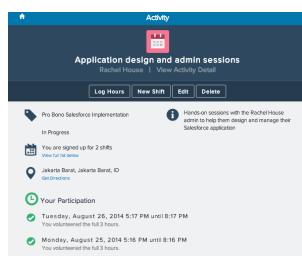


Employee Volunteering tools

Make it easy:

- -Find projects
- -Track participation
- -Share with your team

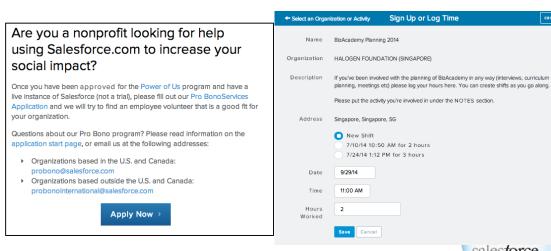




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Pro Bono Matching:

- -Taproot Foundation
- -Catchafire, VolunteerMatch
- -Pro bono application process



Metrics and Collaboration Tools

Program Analytics

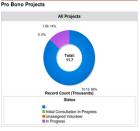
Measure program performance
Help managers set goals
Measure impact of programs





Worldwide Pro Bono





Employee Collaboration

Project collaboration

Foundation resources

Non-profit Collaboration

"The power of Us" community Employees ad-hoc assistance



Build your 1/1/1 program

Find out more: http://sharethemodel.org

1% Time

Successful volunteer programs involve multiple components including team volunteering, individual volunteering, pro-bono service, board service, recognition programs, and outcome measurements. Consider all these aspects when developing your programs to make it effective for employees, the company, and the community.

Encourage and promote employee volunteering by establishing a Volunteer Time Off (VTO) policy. At salesforce.com every employee earns 6 paid days off to volunteer and volunteering starts day one at our new hire orientation. A great place to start is to determine what causes your employees have a passion to support.

Get started on building an effective employee volunteer program with these helpful resources:

- Entrepreneurs Foundation of SVCF
- VolunteerMatch
- HandsOn Network



Thank You